



ENVIRONMENTAL, HEALTH, SAFETY, AND SUSTAINABILITY POLICY

“Lear Corporation is dedicated to environmental protection, employee health and safety, compliance with legal requirements and other obligations, pollution prevention, and sustainability through a strategy of continual improvement of the environmental management system to enhance environmental performance and teamwork.”

The foundation for achieving our commitment is based upon:

- Striving for the prevention of pollution and the elimination of health and safety hazards by maintaining environmental, health and safety management as core values;
- Providing leadership for environmental, health and safety improvement through management example and employee involvement and empowerment; and
- Developing and utilizing environmentally acceptable, safe, sustainable and efficient production methods and processes;
- Enhancing environmental stewardship, social responsibly, and economic prosperity.

A handwritten signature in black ink, appearing to read 'M. Simoncini', with a long horizontal flourish extending to the right.

Matthew J. Simoncini
President and Chief Executive Officer